

Placing you at the heart of our  
clean energy future



Closing the Skills Gap:

# Developing a Specialist, Diverse, Local Workforce for Offshore Wind in Taiwan





People are a company's  
**most valuable asset'**





On average across the wind industry

**20% of roles**

are still unfilled after 6 months



**160**

combined

**years**

of experience



**David Craig**

Senior Consultant

**Experience:**

**11 years** in wind energy recruitment

Established **2009**

**40+** people

**8** offices

placed in **40 countries**



# Take aways:



1. Skilled workforce are the most important commodity
2. Identifying, Engagement and training will be challenging
3. Taiwan is brilliantly posed to flip with situation on its head and drive GDP growth



# Current number of people employed in renewables worldwide:



- A. 8M
- B. 11M
- C. 12M



# Number of people employed in renewable energy in 2030:



A. 18M

B. 21M

C. 24M





**How many people does the  
renewables industry need to  
hire to reach 24M  
employees?**



# What's happening today?





# Lesson 1: Engage early



Engage from 6 years old!





## Lesson 2: Collaborate





## **Lesson 3:** Influence the national skills agenda



Diagram for 28% of graduates in  
STEM subjects





# Lesson 4: Signpost the pathways





## Lesson 5: Engage everyone



12%

females employed in wind in Europe





## **Lesson 6:** focus on the medium to long term skills



- Easily transferable skills
- Moderately transferable skills
- Non-transferable skills





# Thank you!

We would love to answer any  
questions you may have.





TaylorHopkinson