Placing you at the heart of our clean energy future



Closing the Skills Gap:

Developing a Specialist, Diverse, Local Workforce for Offshore Wind in Taiwan









People are a company's

most valuable asset'





On average across the wind industry

20% of roles

are still unfilled after 6 months



160 combined

years of experience



David Craig
Senior Consultant

Experience:

11 years in wind energy recruitment

Established 2009

40+ people

8 offices

placed in 40 countries





Take aways:

- 1. Skilled workforce are the most important commodity
- 2. Identifying, Engagement and training will be challenging
- 3. Taiwan is brilliantly posed to flip with situation on its head and drive GDP growth





Current number of people employed in renewables worldwide:

A. 8M

B. 11M

C. 12M





Number of people employed in renewable energy in 2030:

A. 18M

B. 21M

C. 24M





How many people does the renewables industry need to hire to reach 24M employees?





What's happening today?







Engage from 6 years old!





Lesson 2: Collaborate











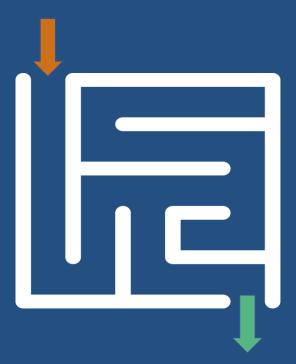
Lesson 3: Influence the national skills agenda

Diagram for 28% of graduates in STEM subjects





Lesson 4: Signpost the pathways







Lesson 5: Engage everyone

12%

females employed in wind in Europe





Lesson 6: focus on the medium to long term skills

- Easily transferable skills
- Moderately transferable skills
- Non-transferable skills



Thank you!

We would love to answer any questions you may have.



TaylorHopkinson